

	Plan of Action	Achievements
1.	1.Motivating faculty to undertake quality research activities through paper presentation and publications.	Faculty participated in seminars and conferences by presenting papers. Faculty have also successfully published Books with ISSN numbers
2.	2.Setting up Online Journal of Interdisciplinary research and building of an archived repository.	Vidyaniketan Journal of Management and Research – Online Journal with ISSN 2320-3951 published.
3.	3.To sustain quality of education through effective teaching – learning practices	Lesson Plans prepared and executed for al courses. Case study/ caselet discussions in all subjects. Workshops/ seminars in all subjects in all terms Regular assignments and assessments.
4.	4.To enhance infrastructural facilities	Purchased new Computer systems, Printers, Scanners, and LCDs. College canteen facility has been upgraded.
5.	5.To continue the usage of feedback- student feedback, alumni feedback and parents feedback.	Feedback conducted. Details as in Criterion -
6.	6.To achieve academic excellence by improving results for BBM, B Com, MBA and M Com.	Details for results as in Criterion -II
7.	7.To promote innovation, creativity and team-building by establishing an entrepreneurial culture in the campus	Set up Entrepreneurship Cells in collaboration with National Entrepreneurship Network (NEN), organised entrepreneurship fests, Business plan competitions and symposiums.
8.	8.To build a culture of social responsibility through extension and humanitarian activities by students for social upliftment in coordination with NGOs	Details as in Criterion – III
9.	9.To conduct training and development programs towards continuous improvement in teaching and Learning	FDPs for faculty and Skills development sessions, workshops and orientation programmes were conducted
10.	10.To motivate faculty and enhance the academic culture	Cash rewards for research paper and book publications were given. Paid leaves and OODs for faculty doing research studies were given
11.	11.To encourage student-centric use of technology for Teaching and learning.	Details as in criterion II & V
12.	12.To groom students for career and enhance their job skills, communication skills and social skills	Pre-placement training and orientation programs, in campus interviews and off campus written tests, group discussions and interviews were conducted.
13.	13.To increase Intellectual capital and continuous improvement in all activities through refresher courses, seminars, experience sharing workshops- national, international and regional & also to present research papers	Details given as in Criterion II

14.	14.To encourage progress in studies and all round development among students specially the weaker and economically backward students through scholarships, remedial and tutorial classes	Scholarships awarded to Ug and PG students
15.	15.To enhance our Brand image/reputation among the colleges through High rankings by participating in Surveys onducted by reputed firms such as AC Nielson, times of India, The Week , etc.	Ranked 2 <sup>nd</sup> among Bangalore university affiliated colleges, ranked 5 <sup>th</sup> among all colleges in Karnataka as per A C Nielson's survey. Ranked 4 <sup>th</sup> among top Commerce colleges in South India by India Today
16.	16.To encourage and motivate students to participate in various competitions intra & inter college/ university	Details given in Criterion V
17.	17.To conduct awareness of Entrepreneurship through Entrepreneurship development programmes for the students	Organized entrepreneurship melas, celebrated entrepreneurship week in collaboration with NEN, held business plan exercises.
18.	18.To encourage and promote experiential learning among Students through field visits, Industrial visits, surveys, case studies, paper presentations business plan exercises, etc.	Organized Industrial Visits, several case study discussions, paper presentations, etc.
19.	19.To enhance and upgrade feedback mechanisms, an external consultant to be entrusted with the responsibility of seeking students opinion on academic activities. This is over and above the general feedback which is conducted.	Student opinion survey on academic activities was conducted every semester to ascertain effectiveness and academic review meeting were conducted with faculty where suggestions for improvements were discussed.

2014-15

1.	Motivating faculty to undertake quality research activities through paper presentation and publications.	Faculty participated in Seminars and Conferences by Presenting papers. Faculty have also successfully published Books with ISSN numbers Faculty attended conferences at top business schools Faculty chaired conference session at top Business Schools including IIM Bangalore
2.	To sustain quality of education through effective teaching – learning practices	Lesson Plans prepared and executed for all courses. Case study/ caselet discussions in all subjects. Workshops/ Seminars in all subjects in all terms. Regular assignments, assessments and simulation, etc. Management Games, Movie based

		case studies through experiential learning. Simulation exercises on stock market.
3.	To enhance infrastructural	facilities Upgradations of Computer systems, Printers, Scanners, LCDs and Audio Visual system,
4.	To continue the usage of feedback- student feedback, Alumni feedback and parents feedback.	Feedback conducted. Details as in Criterion – PTA conducted on regular basis
5.	To achieve academic excellence by improving results for BBA, B Com, MBA and M Com.	Details for results as in Criterion –II Remedial class for slow learners. Tutorials for difficult topics
6.	To promote innovation, creativity and teambuilding by establishing an entrepreneurial culture in the campus	Set up Entrepreneurship Development Cell in collaboration with National Entrepreneurship Network (NEN), Organized entrepreneurship fests, Business plan competitions and Symposia.
7.	To build a culture of social responsibility through extension and humanitarian activities by students for social upliftment in coordination with NGOs	Details as in Criterion – III
8.	To conduct training and development programs towards continuous improvement in teaching and Learning	FDPs for faculty and Skills development sessions, workshops and orientation programmes were conducted
9.	To motivate faculty and enhance the academic culture	Cash rewards for research paper and book publications were given. Sabbatical and paid leaves, OODs for faculty doing Research studies were given
10.	To encourage student-centric use of technology for Teaching and learning.	Details as in criteria II & V
11.	To groom students for career and enhance their employability skills, communication skills and social skills	Pre-placement training and orientation programs, in campus interviews and off campus written tests, group discussions and mock interviews were conducted.
12.	To increase Intellectual capital and continuous improvement in all activities through refresher courses, seminars, experience sharing workshops- national, international and regional & also to present research papers	Details given as in Criterion II Certificate programmes on business analytics, communication skill were conducted to enhance the employability skills.
13.	To encourage progress in studies and all round development among students specially	Scholarships awarded to UG and PG students

	the weaker and economically backward students through scholarships, remedial and tutorial classes	Library access until 6 PM Book bank facility for underprivileged.
14.	To encourage and motivate students to participate in various competitions intra & inter college/ university	Details given in Criterion V
15.	To conduct awareness of Entrepreneurship through Entrepreneurship development programmes for the students	Organized Entrepreneurship Melas, celebrated Entrepreneurship week in collaboration with NEN, held business plan exercises. Incubation facility for budding entrepreneurs.
16.	To encourage and promote experiential learning among Students through field visits, Industrial visits, surveys, case studies, paper presentations business plan exercises, etc.	Organized Industrial Visits, several case study discussions, paper presentations, etc.
17.	To enhance and upgrade feedback mechanisms, an external consultant to be entrusted with the responsibility of seeking students opinion on academic activities. This is over and above the general feedback which is conducted.	Student opinion survey on academic activities was conducted every semester to ascertain effectiveness and academic review meeting were conducted with faculty where suggestions for improvements were discussed.

2015-16

1.	Improve research related activities through projects, publications.	Seven Minor Research projects were approved by UGC for this year. Many faculty members published and presented their research papers in various reputed journals and conference proceedings at National and International Level.
2.	Value added programs	The department has conducted many workshops, symposia, certification programmes, skill development programmes and Faculty Development Programmes to enhance the learning process.
3.	Entrepreneurial activities and campus ventures.	The Institution has conducted Entrepreneurship awareness programmes in association with various Entrepreneurship Development Institutions.
4.	Training and Development activities for students	Training and Development Cell has initiated many soft skill training programmes to improve the skill set of the

		students. This has equipped them to face interviews, participate in group discussions with confidence and gain better placements.
5.	Improve industry institution linkages	The institution has created a platform for better Academia Industry Interface through workshops, symposium, certification programmes, Experiential learning and guest lectures.
6.	Extension activities	Students are encouraged to involve actively themselves in social service through the NSS wing of the college. As a part of Corporate Social Responsibility, the students are encouraged to engage in humanitarian and social upliftment activities.

2016-17

Sl no	Points Discussed	Action taken
1.	Improve research related activities through projects	Seven Minor Research projects were approved by UGC for this year. Many faculty members published and presented their research papers in various reputed journals and conference proceedings at National and International Level
2.	Value added programs The department has conducted many workshops	The department has conducted many workshops, symposia, certification programmes, skill development programmes and Faculty Development Programmes to enhance the learning process.
3.	Entrepreneurial activities and campus ventures	The Institution has conducted Entrepreneurship awareness programmes in association with various Entrepreneurship Development Institutions
4.	Training and Development activities for students	Training and Development Cell has initiated many soft skill training programmes to improve the skill set of the students. This has equipped them to face interviews, participate in group discussions with confidence and gain better placements.
5.	Improve industry institution linkages	The institution has created a platform for better Academia Industry Interface through workshops, symposium, certification programmes, Experiential learning and guest lectures.
6.	Extension activities	Students are encouraged to involve actively themselves in social service through the NSS wing of the college. As a part of Corporate Social Responsibility, the students are encouraged to engage in humanitarian and social upliftment activities.